

ACCELERATING SUSTAINABLE TRANSFORMATION



Vedanta Oil & Gas is leading India's energy transformation with a focus on sustainable growth and energy self-reliance. Guided by the commitment towards **Environmental, Social, and Governance (ESG)** purpose, Cairn is transforming responsibly for '**Securing India's Energy Future**.' By integrating advanced technologies, strategic collaborations, and responsible practices, we are moving towards a greener tomorrow.

Cairn is actively transforming energy exploration and production to achieve **Net Zero** through strategic initiatives that help reduce GHG emissions, by optimising processes, enhancing reliability, and embracing low-carbon technologies.

Our approach balances growth with sustainability through initiatives towards carbon reduction, water stewardship, and biodiversity conservation. All this, while creating a lasting positive impact on communities through health, education, and livelihood programmes. With an inclusive and safe workplace, we empower people to contribute to a sustainable energy ecosystem.



ESG COMMITMENTS

Pillars Commitments

Transforming the Planet

- Achieving Net Zero Carbon
- Sustain Net Water Positive impact
- Planting 2 million trees
- Protecting and enhancing biodiversity



Transforming Communities

- Positively impact 1 million people by 2030 through sustainable livelihood opportunities
- Educating ~9 million students by 2030 through digital education programmes
- Uplifting 20 million women and children through Education, Nutrition, Healthcare and Welfare



Transforming the Workplace

- Prioritising safety and health of all employees and business partners
- Promote gender parity, diversity and inclusivity
- Align with global standards of corporate governance





Commitment to creating a greener and sustainable future

Cairn is the first Indian company to be a member of the **United Nations Environment Programme, OGMP 2.0** for methane reduction.

Earned the '**Gold Standard Pathway**' recognition for reporting year 2025.

NET ZERO



~305,220 tonnes

CO₂e per annum reduced
in the last five years



Scored 69

in S&P Global Private CSA
2025, highest in India



57% reduction

in potential flare gas volumes
from 2021 baseline



~3.11 million GJ

energy conserved in
last five years

All major operating assets are ISO 50001 (EnMS) certified



SUSTAIN NET WATER POSITIVE IMPACT

Cairn is a Net Water Positive company with **1.18 Net Positive Water Impact Index**.

Achieved **97%** of produced water recycling rate, surpassing the 62% global benchmark of International Association of Oil & Gas Producers (IOGP)



PLANTING 2 MILLION TREES; DEVELOPING BIODIVERSITY

Plantation of **~8,00,000 Trees including Mangroves** across Rajasthan, Gujarat, and Andhra Pradesh till FY25; nearing the company's goal of 2 million Trees.



Developed **4,000 acres** of greenbelt across our operational areas in Rajasthan, Gujarat and Andhra Pradesh, including mangroves.

Completed biodiversity risk assessment study of Rajasthan, Gujarat and Andhra Pradesh, in line with the principle of '**No Net Loss**' and prepared biodiversity management plan.

Till FY'25, **33,000+ Khejri saplings** have been planted in Barmer, reviving Khejri species in Thar ecosystem.



ACHIEVING SUSTAINABLE DEVELOPMENT

Skill Development

- CEC (Cairn Enterprise Centre)
- CCoE (Cairn Centre of Excellence)



Agri NRM & Animal Husbandry

- Barmer Unnati
- Maru Sagar



Health Care

- MHV – Mobile Health Van (RJ & GJ)
- Spl. Doctor Support (ID + Surgery + OPD – RJ)
- Clean Barmer, Green Barmer
- PHC – Ravva & Suvali (OPD Services)
- CHC – Kawas



Children Education & Well-Being

- Nand Ghar Children (Age 0-6 years), Adolescent Girls & Women (P/L)
- Project Ujjwal
- Desk Kits Distributions
- Community Help Desk



Women Empowerment Initiatives

- Maru Udaan
- Jiji Bai Self Help Group
- Borchapuri Handloom Centre



IEC & Micro Level Interventions

- MLI - Micro Level Interventions





Committed to positively impact 30 million lives

In the last five years, Cairn has transformed the lives of **197 million** people through social impact programmes.

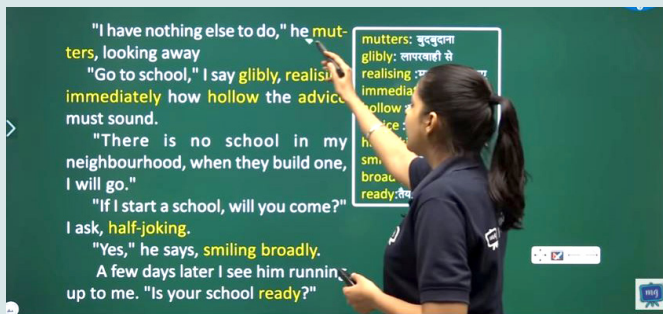
CREATING SUSTAINABLE LIVELIHOOD OPPORTUNITIES FOR 1 MILLION PEOPLE BY 2030

Over **600K** individuals have already benefitted through initiatives like dairy development, agriculture programs and vocational training courses at CEC in Barmer & CCoE in Jodhpur.



DIGITAL EDUCATION FOR ~9 MILLION STUDENTS BY 2030: ~23.5 MILLION REACHED BY FY'25

Through programmes like e-Kaksha and other digital education initiatives, surpassed the goal five years ahead of the target.



EDUCATION, NUTRITION AND HEALTHCARE FOR 20 MILLION WOMEN AND CHILDREN

Holistic development of ~8.40 million women & children focusing on nutrition, healthcare and early childhood care and education.





Empowering People

At Cairn, we believe long-term value is achieved through innovation, people-centric operations and fostering an environment that equips our workforce to reach their maximum potential.

Promoting gender parity, diversity and inclusivity

In FY'25, the diversity stands at **22%**, with 13% women in leadership roles and 22% women in decision-making bodies.

Prioritising safety and health of all employees and business partners

Over the past four years, Cairn has achieved zero fatalities. Additionally, **90%** reduction in the TRIFR and a 60% reduction in the LTIFR over the last five years.

Aligning with global standards of corporate governance

Robust ESG governance structure with effective Management Information Processes (MIP) to drive sustainability agenda and meet its commitments.



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