
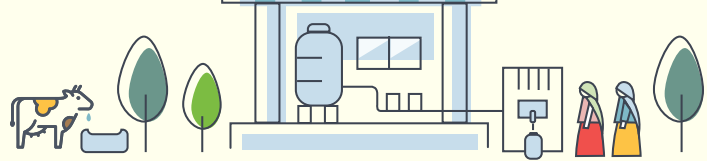
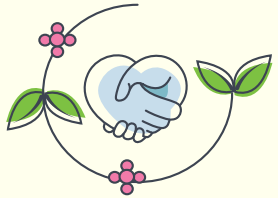
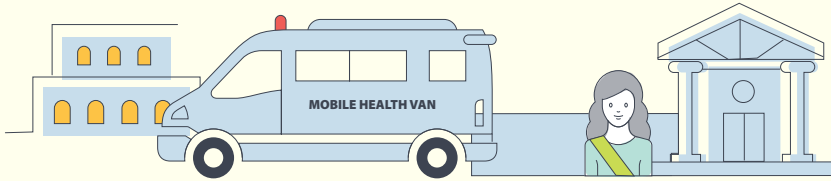
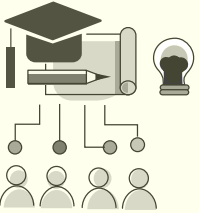


Inspiring Purposeful Actions



Table of Contents

	05	Cairn at a Glance
Inspiring Purposeful Actions	06	
	07	Message from Chairman
Our CSR Footprint	10	
15	Cairn CSR Strategy	

Our Stakeholders	18	
	25	Marquee Initiatives
Pathways to Progress	36	
	70	Visual Felt Leadership
Passion To Serve	73	
	78	Awards and Recognition
Cairn CSR Team	83	



Cairn at a Glance

Cairn Oil & Gas, Vedanta, is India's largest private oil and gas exploration and production company contributing about a quarter of India's domestic hydrocarbon production. Our vision of creating an **'Aatmanirbhar Bharat'** is driven by our goal of producing 50% of India's oil and gas production along with sustainably transforming the communities across our operational areas. In the last three decades, across our sites in Rajasthan, Gujarat, Andhra Pradesh and now Assam, we have steadfastly advanced our operations with a strong focus on responsible people practices, technological

innovations and environmental stewardship. Our ESG Goals, anchor our core principle of **'Transforming Communities'**, to create a legacy that lives on through our people, reaching the last mile and empowering lives in the remotest villages of India with opportunity, dignity, and hope. FY'25 focused on achieving historic milestones in our community driven projects. Signified with diverse and rich themes, our social projects have picked relevant and crucial perspectives of bringing lasting change in line with the United Nations Sustainable Development Goals.

With this report, we share a glimpse into the year-round dedication and collaboration that has brought meaningful change to countless lives along with ensuring business continuity in our operational regions. Within these pages, you will find highlights of our flagship initiatives, key program milestones, impact-driven data, and heartfelt testimonials from individuals whose lives have been positively transformed through this journey of shared progress.

OUR MISSION

To ensure inclusive sustainable development while contributing towards India's energy self-sufficiency.

Inspiring Purposeful Actions

Across Rajasthan, Gujarat, Andhra Pradesh and Assam, our strategically planned initiatives not only meet the needs but also foster government partnerships and community participation as key pillars for implementing a sustainable solution. Whether it's through our entrepreneurship training, self-help groups, health awareness, or vocational skills, our efforts are aimed at creating stronger, more balanced communities who are no longer passive recipients of change, but active leaders of it.

However, empowerment doesn't end with opportunity. It continues with ownership. Across all our social initiatives, our focus has transitioned towards building systems that empower the communities to self-sustain. Our role is to help lay the foundation — with the right processes, training, and infrastructure — and then hand over the reins with trust and confidence.

And in this, we have witnessed something remarkable. As projects mature and transition, our community members begin to evolve them.

What begins as a Cairn led initiative, becomes a community movement. For instance, we have created self-sustainable cooperatives where community members manage end to end business of quality milk production to its revenue calculation and equal sharing. The dairy cooperatives are now venturing into dairy product value chain and its marketing.

'Inspiring Purposeful Actions' embodies the quiet strength of those who chose to act, believing in change. These purposeful actions, big or small, are shaping a future that belongs to them.



27.52 lakh lives impacted
through sustained
community engagement
and development initiatives



**18 districts and
433 villages touched**
driving grassroots
transformation through
13 social programmes



₹10.25 crore invested
through CSR and CER
contributions towards
holistic community
development

Chairman's Vision

“

“At Vedanta, 'Transforming for Good' is more than a philosophy, it is the foundation of how we do business, and how we envision our growth. We are committed to building a shared and prosperous future, where progress touches every home and heart. Through flagship initiatives like Nand Ghar, we are driving early childhood development and women's empowerment, enabling families to live with dignity, opportunity, and hope. Our contributions in education, healthcare, and livelihoods are rooted in the belief that when communities thrive, nations prosper. For us, social impact is a continuous journey, one of learning, partnership, and long-term commitment to the communities we serve. Together, we are building stronger communities and a more resilient, self-reliant India.”

”

Anil Agarwal
Chairman, Vedanta Limited





“

With purpose in our stride,
responsibility in our hands, and
kindness in our hearts.

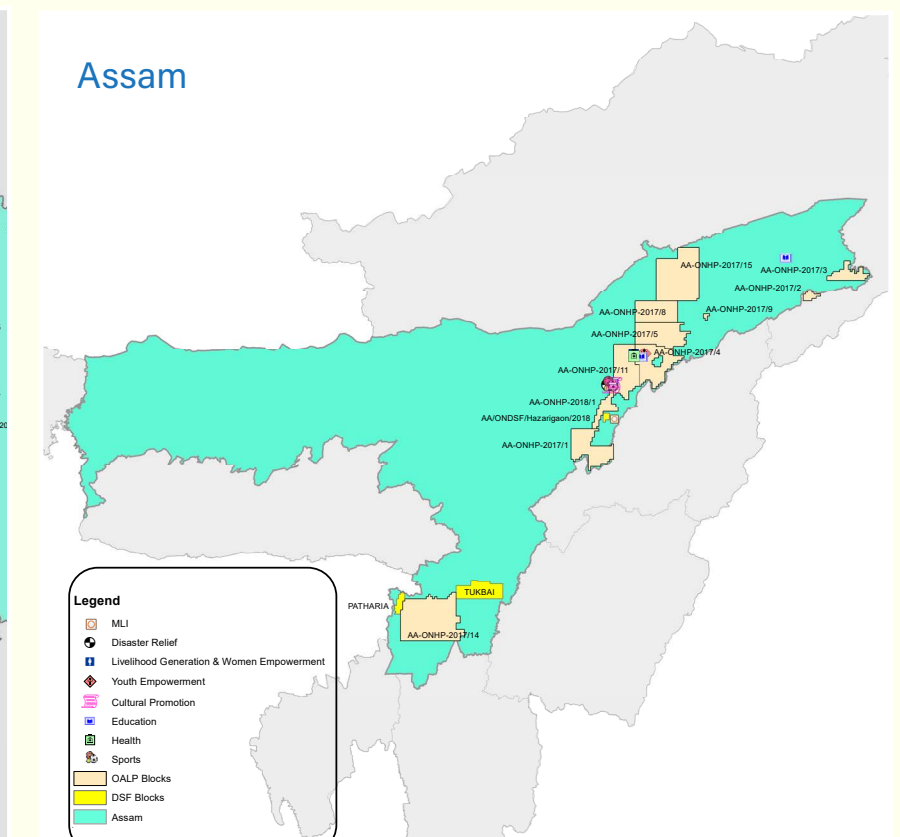
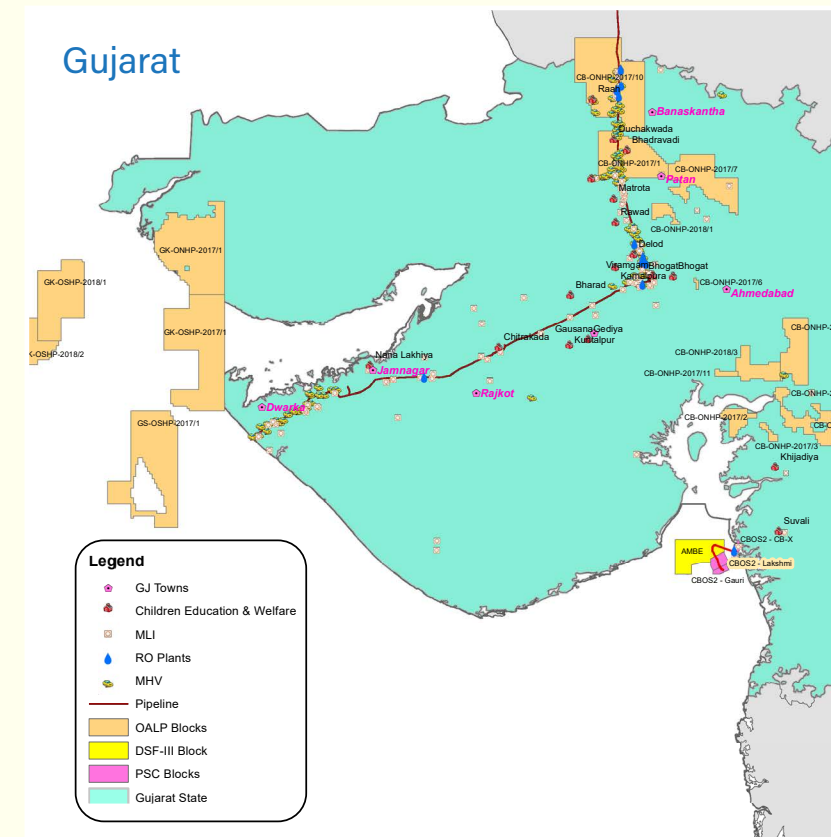
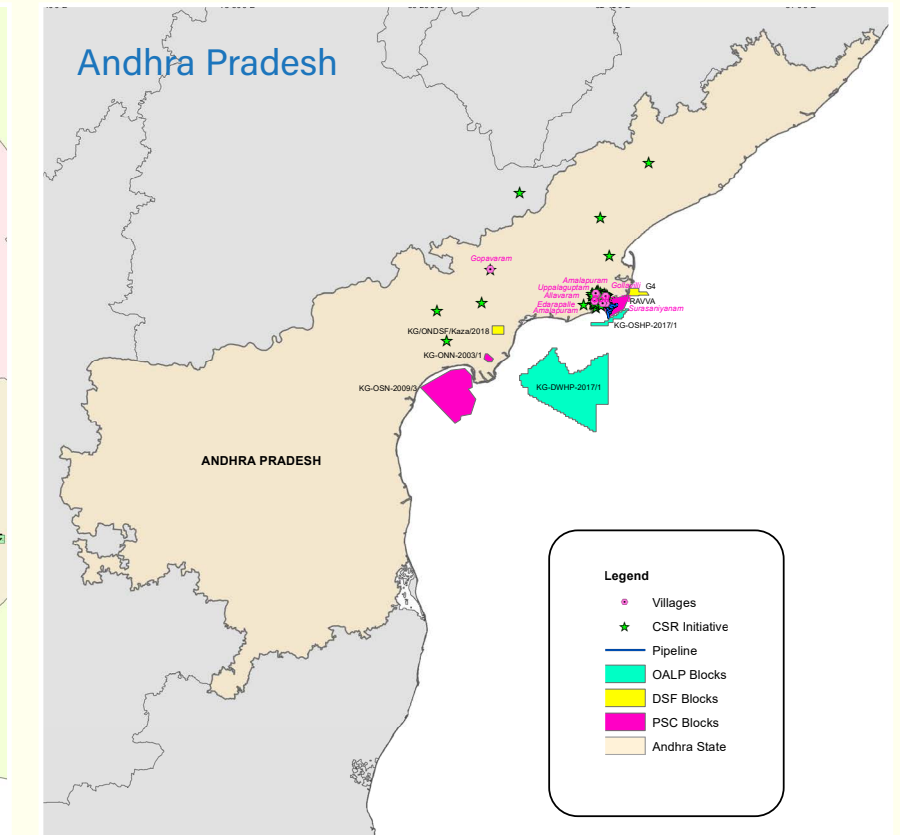
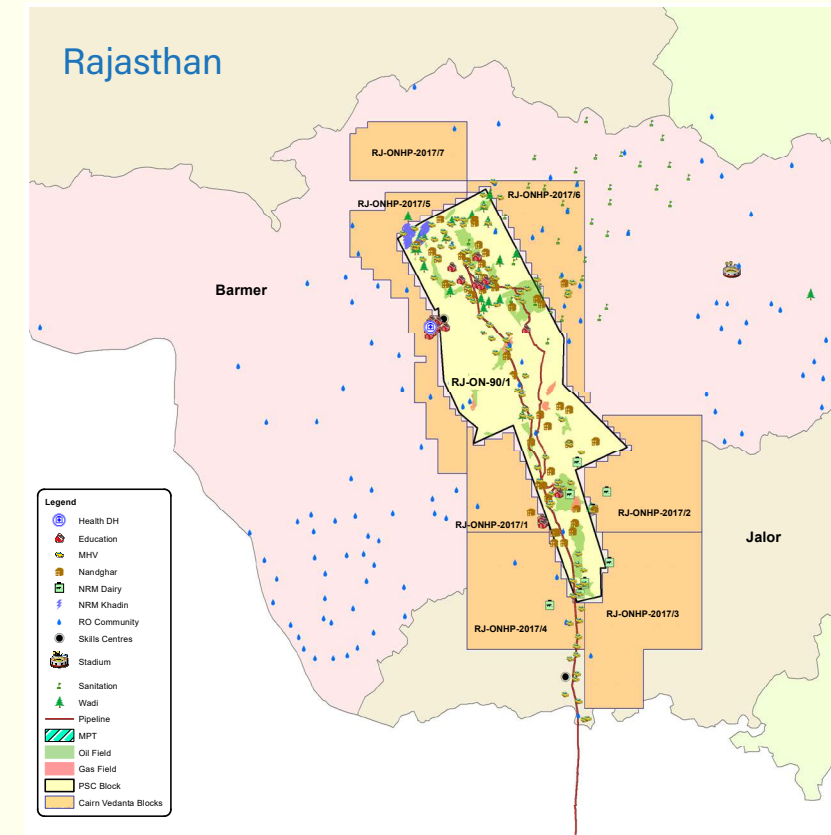
Our CSR Footprint

RAJASTHAN
3 districts
253 villages

ASSAM
3 districts
25 villages

GUJARAT
11 districts
137 villages

ANDHRA PRADESH
1 district
18 villages



CSR projects in alignment with Sustainable Development Goals



Empowering rural youth through industry-relevant vocational training, ensuring employment and entrepreneurship opportunities. Special focus on placement-linked courses and upskilling to meet market demands.

Project Name

- CEC (Cairn Enterprise Centre)
- CCoE (Cairn Centre of Excellence)



Enhancing foundational learning through remedial classes, joyful learning methods, and child welfare interventions to ensure holistic growth and better academic performance.

Project Name

- Nand Ghar Children (Age 0-6 years), Adolescent Girls & Women (P/L)
- Project Ujjwal
- Desk Kits Distributions
- Community Help Desk



Promoting sustainable farming practices and livestock care through scientific interventions, community trainings, and resource management, enabling enhanced income for farmers.

Project Name

- Barmer Unnati
- Maru Sagar



Fostering self-reliance among women through income-generating programs, skill-based training, and leadership development, promoting dignity, confidence, and financial independence.

Project Name

- Maru Udaan
- Jiji Bai Self Help Group
- Borchapuri Handloom Centre



Strengthening rural healthcare access through mobile health units, PHC support, and health awareness camps, ensuring early detection, maternal care, and preventive health services.

Project Name

- MHV - Mobile Health Van (RJ & GJ)
- Spl. Doctor Support (ID + Surgery + OPD - RJ)
- Clean Barmer, Green Barmer
- PHC - Ravva & Suvali (OPD Services)
- CHC - Kawas






Driving behavioural change and awareness through community-based IEC campaigns, door-to-door engagement, and micro-interventions that address local challenges with participatory solutions.

Project Name

- MLI - Micro Level Interventions



Our Commitment Towards Transforming Communities

 <p>AIM 1 Positively impact 1 million people by 2030 through sustainable livelihood opportunities</p>	 <p>AIM 2 Educating ~9 million students by 2030 through digital education programs</p>	 <p>AIM 3 Uplifting 20 million women and children through education, nutrition, healthcare, and welfare initiatives</p>
<p>Key Focus Areas</p> <ul style="list-style-type: none"> Sustainable Livelihood Programs for Farm and Non-Farm livelihood opportunities Enhanced Income Generation <p>Milestones Achieved in FY'25</p> <ul style="list-style-type: none"> Established the Jiji Bai Center in Barmer, enabling 10 rural women to earn income more than 3 lakhs through global sales of more than 150 kgs of millet cookies—creating a scalable model for sustainable livelihoods and women-led micro-enterprises. Launched Soft Skills and Digital Literacy classes for Barmer ITI students, ensuring equal access to employability, training and placement opportunities. Offering 10+ industry-aligned courses at Cairn Enterprise Center, with a 70%+ placement rate and average salaries of ₹10,000-₹18,000 per month. 	<p>Key Focus Areas</p> <ul style="list-style-type: none"> Smart Classes Digital Education Initiatives <p>Milestones Achieved in FY'25</p> <ul style="list-style-type: none"> Surpassed the commitment of 9 million students impacted through digital interventions. Key projects like e-kaksha, ICT labs, google classrooms, and more played a vital role in completion of our aim. 	<p>Key Focus Areas</p> <ul style="list-style-type: none"> Nutrition and Healthcare Women Empowerment Initiatives <p>Milestones Achieved in FY'25</p> <ul style="list-style-type: none"> Maru Udaan Campaign, a transformative women empowerment initiative, launched in cohesion with Barmer District Administration, focusing on enhancing mental and physical well-being, skill development, and entrepreneurship reaching 3,550 Women. In partnership with Assam State Rural Livelihood Mission, we established a Jacquard Handloom Centre in Golaghat to empower 3,000 rural women in Assam and to provide training in market-driven designs and linkages; a similar initiative is underway in Jorhat.
<p>Cairn has empowered over 0.6 million beneficiaries through sustainable livelihood program</p>	<p>Cairn has educated more than 23 million students through our digital initiatives, thereby surpassing our initial commitment.</p>	<p>Cairn provided holistic development focusing on nutrition, healthcare and pre-education to 8.4 million people.</p>

Cairn CSR Strategy

Cairn follows a community-first approach rooted in transparency, accountability, and proactive engagement. We are committed to 100% closure of community grievances with timely and clear communication to every beneficiary, ensuring their voices are heard and respected.

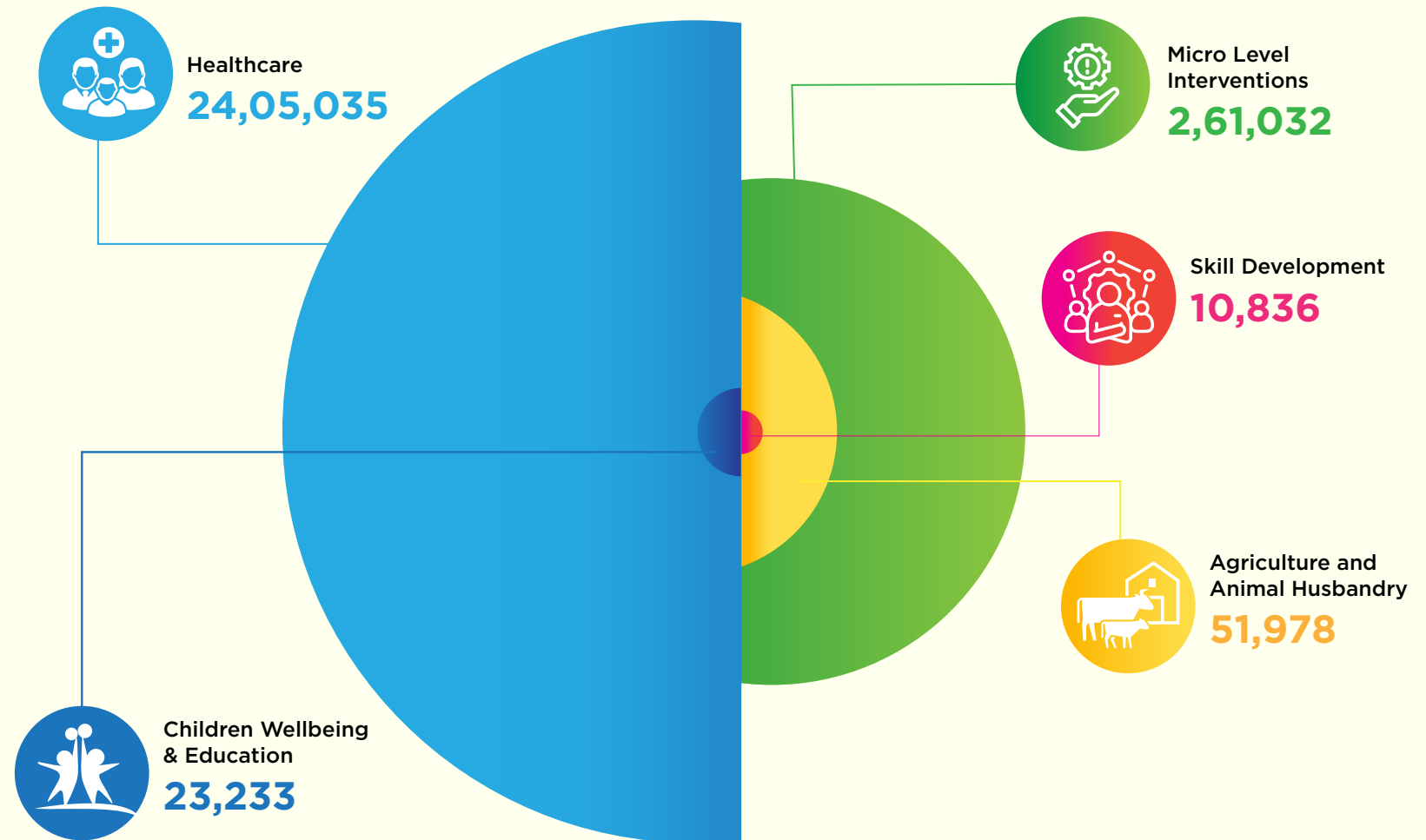
Our outreach aims to cover 100% of communities across all operational of all areas, leaving no stakeholder behind. Proactive communication begins even before asset entry, laying the foundation for trust and collaboration. This strategy not only fosters inclusion and responsiveness but also drives

long-term sustainable impact aligned with community expectations and organisational values.



Touching lives in all phases of the life cycle

Our Impact



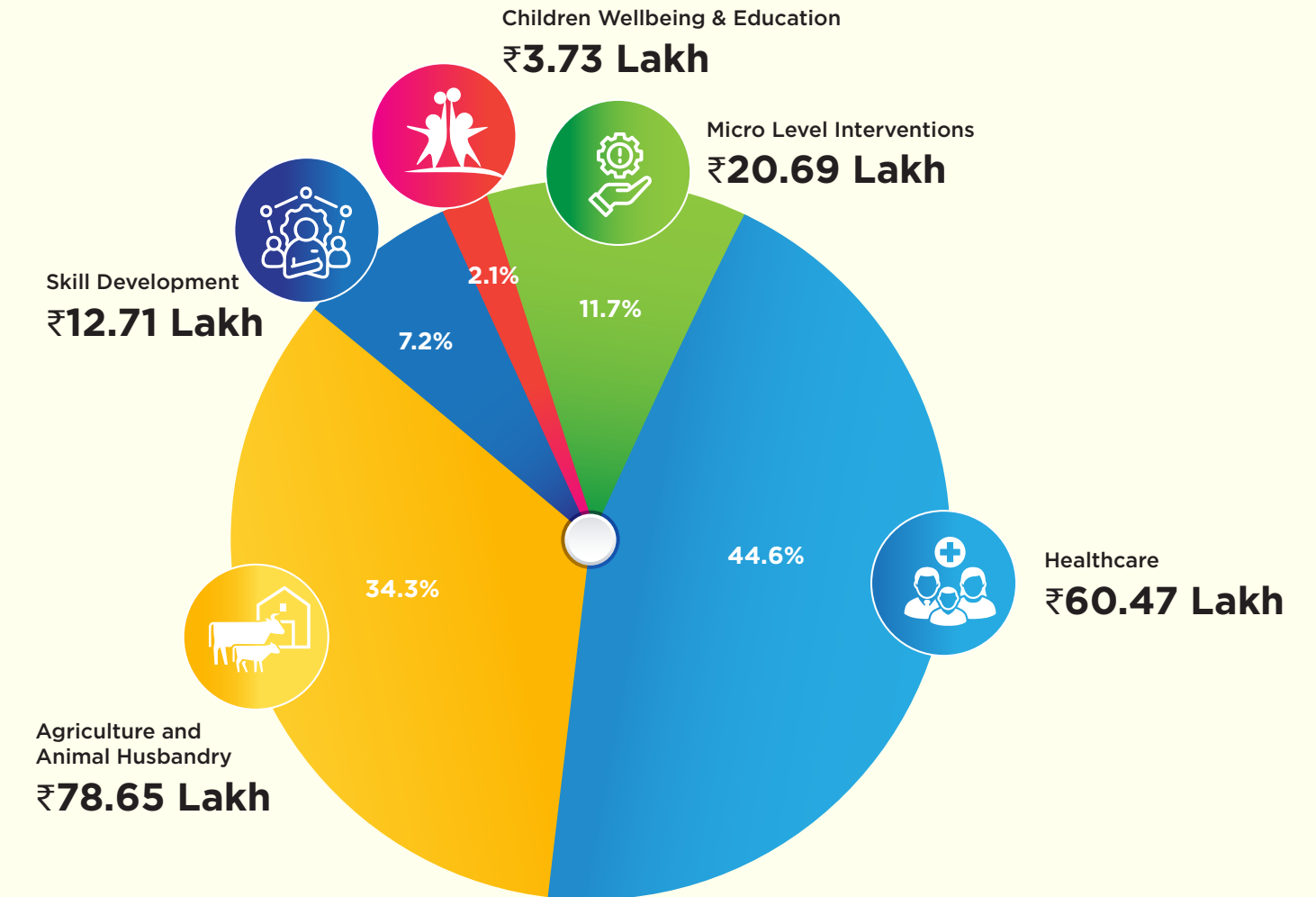
*Beneficiaries of our initiatives as of March 2025

Convergence

In FY 2024-25, Cairn harnessed the power of convergence by aligning our efforts with government departments, local administrations, and village committees. **Through these strategic collaborations, we successfully leveraged ₹1.76 crore in support, thereby extending our reach and multiplying our impact.**

This shared contribution enabled us to deliver more effective programs, enhance resource efficiency, and deepen our connection with stakeholders. The convergence model stands as a powerful example of community ownership, trust, and collective progress.

These partnerships strengthened the ownership and sustainability of our programs, reinforcing our commitment to inclusive development through multi-stakeholder collaboration.



Our Stakeholders

ANIMAL HUSBANDRY



Cairn's partnership through The Animal Care Organization (TACO) has provided essential veterinary care to over 6,000 farmers and their livestock in Barmer. Through regular camps and timely services, rural animal health has significantly improved. Their efforts are commendable and transforming lives at the grassroots.

— Dr. Vinay Mohan Khatri
Senior Veterinary Officer, Barmer

WOMEN & CHILD DEVELOPMENT



The transformation of Anganwadis into Smart Nand Ghars with Cairn's support has revolutionised early childhood care in rural Barmer. These vibrant learning centers now bridge crucial gaps in nutrition, education, and maternal support, strengthening community foundations.

— Prahalad Singh
Deputy Director, Women & Child Development

HEALTHCARE



Providing specialised medical services in Barmer was a challenge. With Cairn's support, two specialist doctors have been stationed at the District Hospital, enabling life-saving surgeries and improved healthcare delivery. Additionally, Cairn supports 62 housekeeping staff, ensuring consistent cleanliness and hygiene in healthcare facilities. Their contribution has greatly enhanced the quality and accessibility of rural health services. Cairn's continued support since 2013 has really helped in strengthening healthcare services in Barmer.

— Dr BL Mansury
Principal Medical Officer, Government District Hospital, Barmer

SKILL DEVELOPMENT



Cairn Enterprise Center is making a significant impact in youth skilling and employment. Their training programs have improved job retention and also opened up entrepreneurship opportunities for women. Their role in the Rajasthan government's job fair was notable, and the center itself is a model of well-managed skill development.

— Dr. Ramesh Dhanday
Deputy Director, Ayurveda Department



Barmer Unnati, in partnership with Cairn, is empowering dryland farmers through modern techniques, capacity building, and crop diversification. This academia-industry collaboration is driving climate-resilient and profitable agriculture across the district.

— Dr. Pradeep Pagaria
Director Extension Education,
Agriculture University, Jodhpur

Enabling Market Access





Marquee Initiatives

MARU UDAAN



Over the years, Cairn has undertaken several impactful initiatives focused on women's health, safety, and empowerment in Rajasthan. Starting with our support to the Nirogi Rajasthan campaign, we have contributed to building awareness around menstrual hygiene, anaemia, maternal care, and nutrition among rural women. These efforts have been further strengthened through Project Bharosa, which emphasised on cybercrime awareness, legal literacy, and personal safety, primarily for young girls and women. **Together, these initiatives laid a strong foundation for holistic development, paving the way for a more comprehensive and action-driven movement—Maru Udaan.**

Launched on November 13, 2024, in partnership with the Barmer District Administration under the Beti Bachao, Beti Padhao scheme, **Maru Udaan is a flagship six-month women empowerment campaign aimed at fostering gender equality and building self-reliant communities.** With the vision of uplifting



women across Barmer and beyond, we have been focusing on enhancing mental and physical health, promoting skill development, and encouraging entrepreneurship.

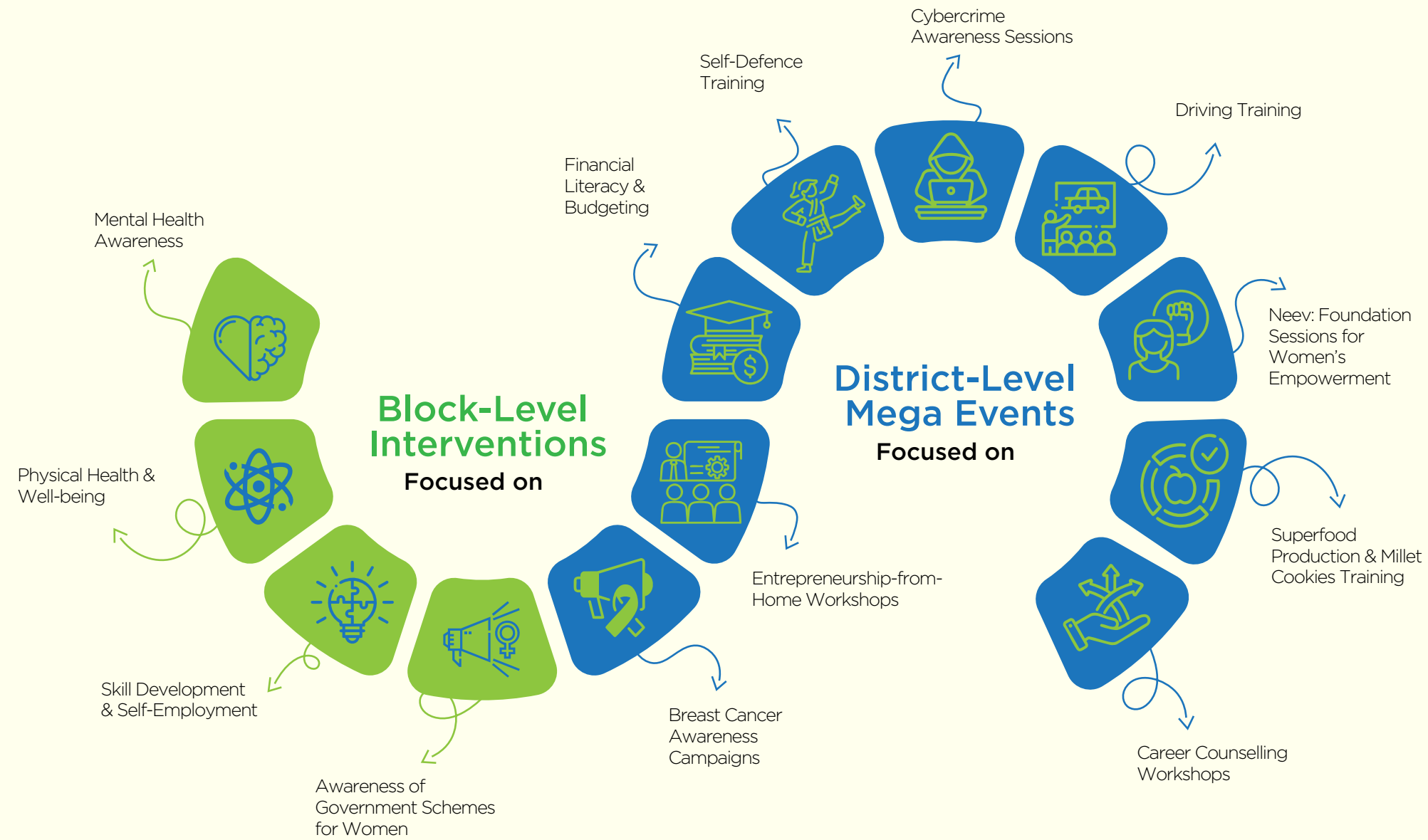
Post recognition from the Secretary of Ministry of Women and Child Development, Government of Rajasthan, the campaign was officially expanded to Jaipur on January 9, 2025. Following this, the program was announced for implementation across the entire state of Rajasthan. Maru Udaan is driven by the vision of creating a meaningful engagement platform where women's voices are heard and opportunities are tailored to their individual interests.

The resounding success of the campaign and the strong community response led to its scale-up across all districts of Rajasthan, announced at a high-level government meeting at Jaipur. This recognition stands as a testament to Cairn's strategic foresight and commitment to designing impactful, scalable, and inclusive social initiatives.

Our focus is on implementing a 360-degree strategy tailored to both block and district levels. At the block level, the focus is on four key themes—community acceptance, identification of needs, expanding reach

to remote rural areas, and consistent engagement. These actions are undertaken routinely to foster deep-rooted community transformation. At the Barmer district level, we are building on the

momentum of similar efforts done in 2024. This year, our approach emphasises on 'quality over quantity', with high-impact interventions designed for a carefully selected audience.



Key Highlights

- **3,500+ women empowered across 12 administrative blocks** in Barmer including our operational areas.
- Anchored **12 skill-based intervention events across 12 blocks**, supporting the campaign by coordinating subject experts for each session.
- Led the anchoring of the district-level launch event engaging over **500 women**.
- **Official expansion to Jaipur on January 9, 2025, marking the campaign's state-wide rollout.**

CAPACITY BUILDING SESSIONS

Cairn has played a central role in conceptualising and driving a multi-stakeholder task force model aimed at improving women's livelihoods, financial independence, and well-being. With strategic partnerships including the Barmer District Administration, Rajeevika (Rajasthan Grameen Aajeevika Vikas Parishad), Jodhpur Agriculture University, and Health Departments, we laid the groundwork for impactful programs and extended



our reach through innovative and large-scale engagements that catalysed awareness, learning, and action.

In addition to the support extended towards engaging all subject matter experts as well as anchoring the Skill Development arm of the program, Cairn also implemented four key initiatives to empower women:

1. Millet-Based Livelihood Training

To promote nutrition and entrepreneurship, we trained 150+ women at the Cairn Enterprise Centre, Barmer on preparing local millet-based products

such as cookies, energy bars, namkeen, and other savoury snacks. The program emphasised millet's health benefits, packaging, and marketing techniques in partnership with Rajeevika. During the workshop, Ms. Savita Dahiya, Divisional Forest Officer (DFO) Barmer, inspired our trainees and engaged in hands-on learning to embrace healthier food habits and consider micro-entrepreneurship beginning with their own kitchens.

2. Entrepreneurship-from-Home Workshop

We hosted a landmark session attended by 150+ rural women, featuring Smt. Tina Dabi, District Collector - Barmer and experts from the Jodhpur

Agriculture University, Rajeevika, and the Department of Industries, Government of Rajasthan. The workshop covered MSME/artisan registration, agri-enterprise models, and avenues of income generation from home. By integrating real-life success stories and access to government schemes, the workshop ignited a wave of entrepreneurial thinking among aspiring rural women entrepreneurs.

3. Financial Literacy for Economic Independence

Recognising that financial empowerment is the backbone of a sustained livelihood, over 200 students attended this session where we discussed topics such as Budgeting, Savings, Credit



Management, and Digital Banking. In partnership with AU Small Finance Bank, these sessions introduced women to practical banking tools and services. Through structured learning modules and relatable case discussions, women gained the confidence and knowledge to make informed financial decisions, take control of their resources, and foster long-term economic resilience.

4. Health and Nutrition Camps in Underserved Communities

Addressing the health gaps in underserved community areas around our operations, we organised 200+ camps focused on Anaemia, Menstrual Hygiene, Maternal Health, and Balanced Nutrition. In collaboration with ASHA (Accredited Social Health Activist) workers and Primary Health Care Teams, these camps provided on-site checkups, health counselling, and free nutrition kits. These engagements not only improved health awareness but also encouraged sustained healthcare-seeking behaviour among women and adolescent girls.



JIJI BAI SELF-HELP GROUP



Under Cairn's Barmer Unnati Project, **Jiji Bai** – a budding Self-Help Group of ten women from Kawas, Barmer, has now blossomed into a promising local cookie manufacturing unit. Our highly talented and enthusiastic women, popularly known as Jijis (sisters), were trained by Cairn in millet cookie production, packaging, and marketing, empowering them with

entrepreneurial skills to build sustainable livelihoods.

The initiative has garnered significant recognition, with Jiji Bai products being showcased at prestigious platforms such as the Rising Star Investor Meets (Barmer & Jaipur), Vedanta Zinc City Half Marathon (Udaipur), Vedanta Delhi Half Marathon (New Delhi),

Vedanta Pink City Half Marathon (Jaipur), Jaipur Literature Festival and Jaigarh Heritage Festival (Jaipur), and India Energy Week (New Delhi)—receiving **high praise from both investors and the ministry while building a network of more than 1 lakh millet cookie lovers.**

With a growing demand and consistent interest from



buyers across platforms, **Jiji Bai SHG has received 150+ kg of confirmed orders from national and international markets**; many of which were sourced directly by the women themselves. With humble beginnings in June 2024, Jiji Bai SHG has already **crossed ₹3 lakh+ in earnings, as of March 2025.** This unique achievement is not only a business

milestone but also a social breakthrough, as women who once hesitated to step outside their homes are now independently networking and securing orders during these events.

Cairn's role has been instrumental, not just in training or providing market platforms, but in mentoring

these women to break social taboos and take charge as entrepreneurs, confidently representing and growing their business. Encouraged by this success, we are now planning to establish a dedicated manufacturing unit to further scale production and positively impact more women across Barmer.

Coming from a conservative family, I never imagined stepping outside my village, let alone representing my work on big platforms. Managing daily expenses and raising four children was a constant challenge. Everything changed when Cairn introduced the Jiji Bai Self-Help Group. Along with nine other women, I received training in making millet cookies and we learned branding, marketing, costing, and teamwork, which turned us into confident micro-entrepreneurs.

Thanks to Cairn, I got the opportunity to attend national events, meeting ministers and leaders which gave me the confidence to break free from the age old stereotypes.

Earlier, bajra was only used to make rotis. Now, we have developed products like bajra cookies, namkeens, and more. Today, I earn ₹4,000-₹5,000 every month, and together, our group has earned ₹2.5 lakh in the past year.

Dhuri Devi
Member of Jiji Bai Self-Help Group



BORCHAPORI HANDLOOM CENTER, ASSAM



Inaugurated in March 2024, the Borchapori Handloom Centre in Golaghat, Assam, is a key initiative under Cairn's s Micro Level Interventions, aimed at reviving traditional Assamese handlooms while promoting sustainable livelihoods for rural women.

Implemented in collaboration with Assam State Rural Livelihood Mission (ASRLM), the District Handloom Department, and Ramdhenu Village Organisation, the Borchapori Handloom Centre serves as a skill and enterprise hub for more than 21 Self-Help Groups. Through alignment with the Swanirbhar Nari scheme, our community interventions have provided 360-degree support - from creating awareness and assisting with registration processes to enabling training and providing market

access. By equipping these women with modern weaving techniques and linking them to regional and national markets, the centre fosters economic empowerment, preserves cultural heritage, and builds resilient communities. With an average **monthly output of 300 handloom units** and a diverse product line including Traditional Assamese Gamusa and Chador Traditional Assamese Women's Attire, Handkerchief, and Traditional Waistband, the Handloom Centre has become a symbol of tradition woven with opportunity. Moving forward, the project aims to enhance handloom productivity by 70% through continued training and stronger market linkages in partnership with ASRLM.



3,000+ rural women trained, including **25** master trainers



₹1.5 lakh turnover generated through product sales in one year



25% increase in average monthly income among participating artisans

Before becoming part of the Borchapori Handloom Centre, I was weaving at home with very limited income, just ₹5,000 a year and had no exposure to markets or modern techniques. Cairn's support through training programs, raw material assistance, and connection to government schemes like Swanirbhar Nari changed everything for me. I received seven days of professional training, which improved my skills and product quality. With Cairn's help, I participated in exhibitions in Delhi and Sarupathar, gaining confidence and customers. Today, I've earned ₹96,000 and produce items like Gamusas, Mekhla Chadors, and more, with access to wider markets. I now feel financially independent, confident in making my own business decisions, and proud to contribute to my family's well-being. Cairn empowered me not just economically but emotionally too.

Mohila Saikia
Artisan at Borchapori Handloom Centre





“

When we uplift communities,
we preserve stories,
celebrate traditions, and
build a future where every
voice finds its place.

Pathways to Progress

HEALTHCARE

Our efforts to improve the healthcare facilities for our community members build bridges between quality medical services and underserved communities, ensuring inclusive access to better health. Through comprehensive outreach programs, we deliver promotive, preventive, and curative care directly to the remotest parts of India, overcoming barriers

like distance, awareness, and affordability. Our key initiatives include health camps, immunisation drives, hygiene and nutrition awareness sessions, and support for chronic disease management. By partnering with local healthcare providers and community leaders, we are strengthening the healthcare ecosystem and promoting proactive well-being.



22,75,830
Community
Members Reached



1,29,205
People Treated

21.85+ lakh lives reached through timely and quality hygiene services at the Barmer District Hospital.

35,000+ community members benefitted from the newly developed General Ward at Community Health Centre, Kawas (Barmer) building a bridge to better health infrastructure in the region.



90,000+ consultations facilitated via Mobile Health Vans across 211 healthcare-deprived areas in Rajasthan and Gujarat along with 221 home visits ensuring personalised medical attention reaches even the most isolated communities.

50,000+ OPDs conducted at Public Health Centre's in Ravva, Andhra Pradesh and Suvali, Gujarat, enhancing rural healthcare access.

Through convergence efforts amounting **₹43 lakh**, we were enabled to distribute **90 tricycles, 52 wheelchairs, 38 calipers, 27 crutches, 48 artificial legs, and 333 hearing aids** at the Barmer District Hospital – paving the path to mobility and dignity for persons with disabilities.



1. Mobile Health Vans (MHVs)

Our seven Mobile Health Vans (MHVs), each equipped with an MBBS doctors, Auxiliary Nurse Midwife (ANM), and a pharmacist, run across 211 villages in Rajasthan and Gujarat seamlessly delivering primary, curative and referral healthcare services reaching the farthest corners.

PROJECT IMPACT

- 97,961 community members received preventive and curative healthcare services through our MHV's in FY'25. Multiple health camps and awareness sessions conducted, featuring consultations with specialist doctors, including gynaecologists, pediatricians, dermatologists, orthopedics, and others, reaching out to over 2,130 individuals.
- 221 home visits were conducted for elderly and critically ill patients who were unable to access the MHVs on their own.



I am Bhagvanbhai Bhalabhai Bharwad, a 78-year-old from Amnagar. For years, I lived with undiagnosed hypertension, with no nearby PHC and no family support to seek treatment. One day, during a community outreach, the Cairn Mobile Health Van team visited my home. They diagnosed my condition

Bhagvanbhai Bhalabhai Bharwad
Beneficiary of our MHV program

and immediately began my treatment. With their regular visits, my blood pressure is now under control—restoring my health, hope, and energy. I have truly experienced how timely mobile healthcare can change a life.

2. Support to District Hospital, Barmer

To improve medical facilities in government hospitals and ensure Highest public health hygiene standards, two major interventions have been initiated with the District Hospital, Barmer.

1. **A cleaning staff of 62 members have been deployed to the hospital** to ensure round the clock the best and most hygienic cleaning practices across the hospital.
2. **Two specialist doctors, including an ENT specialist** at District Hospital and a **Dentist** at Community Health Centre (CHC), Baytu, Barmer have been stationed.

PROJECT IMPACT

- Over **31,240 community members benefited** from **specialised medical services** provided by Cairn-supported specialist doctors, enhancing quality care access.
- Over **21.85 lakh people visited District Hospital Barmer**, availing comprehensive medical and hygiene services
- 62 housekeeping staff were recognised for their vital role in maintaining hospital hygiene and boosting morale.
- In a **convergence effort of ₹43 lakh, 90 tricycles, 52 wheelchairs, 38 callipers, 27 crutches, 48 artificial legs, and 333 hearing aids** were distributed **free of cost** to persons with disabilities at the district hospital.



I'm Meero, 47 years old, from Berado Ki Dhani, Barmer. For many days, I struggled with continuous ear discharge and visited several places, but nothing seemed to help. Then I heard about Dr. Kapil Jain, an ENT specialist supported by Cairn Oil & Gas at the government district hospital.

When I consulted him, he diagnosed me with an ear abscess and recommended surgery. I was nervous at first, but all the tests and treatment were provided free of cost, which gave me hope and relief.

Today, I'm completely healthy and continue to go for regular follow-ups. I'm truly grateful to Dr. Kapil Jain and Cairn for their timely support. Their help not only cured my condition but also brought quality healthcare within reach.

Meero
Patient treated at District Hospital



3. Support for Community and Primary Health Centre in Ravva, Andhra Pradesh and Suvali, Gujarat

Across our operational areas, we regularly work towards improving the health infrastructure by providing better healthcare facilities at the grassroots level ensuring timely access to quality care for underserved rural communities.

PROJECT IMPACT

In collaboration with the District Medical & Health Office (DMHO) Cairn has been supporting the Primary Health Centres (PHCs) in Ravva, S'Yanam, Andhra Pradesh and Suvali, Surat, Gujarat to manage emergency cases and provide immediate first aid. **Together, these centres conducted over 54,363 OPD consultations in FY'25.**



My name is Ankamma, and I belong to Gopavaram village near Ravva. I have been suffering from diabetes for the past two years. I visited many hospitals in search of proper treatment, but my condition didn't improve. About five months ago, I began receiving treatment at the PHC in Ravva,

and since then, my health has seen a remarkable improvement. The doctors and staff here are caring and attentive. The treatment has been very effective, and I feel much better now. I'm truly grateful for the support and care I've received at this hospital.

Ankamma
Beneficiary of PHC Ravva



CHILDREN WELLBEING AND EDUCATION



Cairn's educational initiatives pave the way for a brighter future by improving access to quality education and infrastructure, especially for marginalised communities. Through

inclusive learning, personality development, and equal opportunities, we empower youth to become confident leaders and changemakers.



6,865 students and children impacted



19,683 lives touched



200+ Nand Ghars established in FY 2025 across Barmer and Jalore districts, delivering Early Childhood Care & Education (ECCE) to children aged 3-6 years, promoting school readiness and holistic development.

Surpassing our commitment of reaching 9 million students through digital initiatives, Cairn continues to invest in school infrastructure and quality education. Our key efforts include setting up smart classrooms, upgrading school facilities, training teachers, and supporting holistic, tech-enabled learning for all.



7,500+ students benefitted annually through continued support to government schools through infrastructure upgrades and soft skill interventions. **10 Community Helpdesk Centres established** on a self-sustainable model, improving awareness and access to government schemes



1. Nand Ghar

Nand Ghar, Vedanta's flagship CSR initiative, aims to strengthen the efficacy of the government Integrated Child Development Services (ICDS) program by improving overall health and well-being of children aged 3-6 years, as well as women and adolescent girls.

PROJECT IMPACT

- **200+ Anganwadi centers have now transformed into modern Nand Ghars.** These upgraded centers now provide quality pre-school education, nutrition, health services, and skill development support for women.
- **Baseline surveys were conducted in 100+ centers** to identify key gaps and enable

evidence-based improvements. With safer infrastructure, digital tools, and cleaner facilities, these Nand Ghars are gradually evolving into active community spaces. Aligned with Vedanta's MoU with the Government of Rajasthan, the initiative supports efforts toward strengthening early childhood care and development at the community level.



In the quiet village of Kau Ka Khera, Nand Ghar holds a very special place in my heart. I'm Jethi, and I was once a child at the same Anganwadi center. Today, I proudly send my own children to the newly upgraded Nand Ghar, and every time I see them there, I feel a deep sense of gratitude towards Cairn Vedanta for bringing this transformation to our community. The way the Anganwadi worker cares for the children—it truly feels like

they are her own. With better infrastructure, nutritious meals, and engaging learning tools, more children in the village are excited to come every day—to play, to learn, to eat. I'm also especially thankful to the ANM who stood by me before and after childbirth. For me, Nand Ghar is not just a center—it's a place of love, learning, and dignity. It's a symbol of how much our village has grown, thanks to Cairn Vedanta's commitment to our well-being.

Jethi Bai

Mother of enrolled child in Nand Ghar, Kau Ka Khera



2. Project Ujjwal

With the aim of enabling a better environment for school going children, we have collaborated with 38 Government Schools of Gujarat to improve and enhance basic school infrastructure, introduce behavioral change sessions, conduct capacity building sessions for teachers, and include smart classes to improve overall academic results. Infrastructure upgradation in schools included construction of separate washrooms for girls and boys, drinking water facilities, and classroom renovations—enhancing hygiene, comfort, and inclusivity.

PROJECT IMPACT

- **Drinking water and sanitation infrastructure** was inaugurated in **10 government schools in Gujarat**, contributing to a healthier and more conducive learning environment.



- During the exam season, **counselling sessions were conducted across 26 government schools** in Gujarat, equipping students with stress management techniques and promoting open

communication on anxiety and pressure with parents and peers.

- 1000+ children were engaged in a summer camp** across Gujarat in creative and recreational

activities such as drawing, mehendi, dance, sports, music, arts, self-defence, and storytelling, —encouraging joyful learning and holistic growth.

My name is Rahul, and I study in Class VIII at Khijadiya Government School in Jamnagar. Through Project Ujjwal, I learned about the importance of safe and hygienic practices, both in school and in our surroundings. The awareness sessions inspired me to take action, and because of my active participation

and dedication, I was given the responsibility of leading the School Sanitation Committee. I take this role seriously and work hard to keep our school clean. It feels good to be appreciated by my principal and admired by my friends for the efforts I put in every day.

Rahul
Student in Khijadiya Government School, Jamnagar



3. Community Help Desk

Our 16 Community Help Desks (CHDs), successfully operating in Gujarat, focus on improving overall community access to various state and national government schemes that are applicable in Gujarat.

PROJECT IMPACT

- The project **facilitated access to government welfare schemes for 1461 individuals**, ensuring last-mile delivery of essential services to remote and underserved communities.
- Enabled access to collateral-free loans up to ₹3 lakh at 5% interest under PM Vishwakarma Yojana, along with health coverage through Ayushman Card and ₹5 lakh insurance benefits under PM-JAY.



My name is Parmar Samuben Parsotambhai, and I am a resident of Goraiya village, Gujarat. I came to know about the Ganga Swarupa Yojna (Widow Certificate Scheme) through the Community Help Desk Center, which supports people in accessing various government welfare schemes. With the help of the CHD operator, I understood the process and successfully applied for the certificate. Receiving the widow certificate has enabled me to apply for financial assistance schemes and pension benefits available for widows. I sincerely thank Cairn and the CHD team for their guidance and support in improving my livelihood and securing my future.

Samuben Parmar
Beneficiary of Community Help Desk Service, Gujarat



4. ICT Labs

To promote digital education in collaboration with the Rajasthan State Government and State Education Department, the Information, Communication, and Technology (ICT) Labs were set up in Government Senior Secondary Schools in the Barmer District of Rajasthan.

PROJECT IMPACT

- While the project was officially handed over last year to Rajasthan State Education Department, Cairn continues to conduct regular surprise visits to these schools. This has helped build accountability within the school system and ensure that the implementing agency maintains quality and consistency in operations.
- Under the Public-Private Partnership model, **151 ICT Labs were installed in selected government schools**, still impacting students and equipping them with 21st century digital skills for holistic learning and development.



My name is Mahesh, and I study in Class 8 at GSSS Sar ka Par, Rajasthan. The ICT Lab in our school has completely changed the way we learn. With access to educational software and digital tools, I can study any topic whenever I want and as many times as needed. It helps me understand subjects better, especially science and math. Learning has become more interesting and fun. I'm really thankful for this opportunity.

Mahesh
Beneficiary from ICT Labs



“

In the silence of the desert,
prosperity blooms—nurtured by
innovation, rooted in tradition,
and growing with the promise
of thriving communities.



DAIRY DEVELOPMENT



As an integral part of our CSR efforts, we build bridges towards a better tomorrow by providing comprehensive livelihood support to local dairy farmers, empowering them financially. Through our Dairy Development and Animal Husbandry programs, we focus on

increasing production via resource optimisation, improving fodder quality, and connecting farmers with state-level milk cooperatives and federations—strengthening their economic stability and community well-being.



44,590 farming families directly benefited



1.08 Crore litres of milk procured



₹54.4 Crore revenue generated

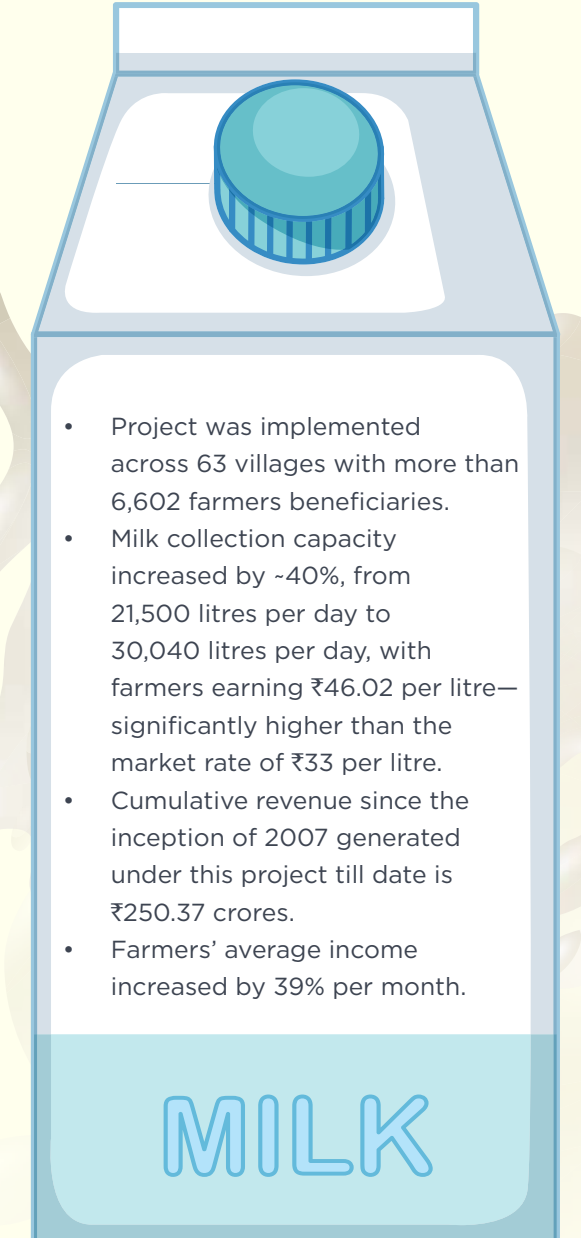
1. Maru Sagar

In our efforts to empower dairy farmers by enhancing their income, our initiative, Maru Sagar strives to introduce new technologies as well as mitigate regional problems such as the adulteration of milk, involvement of middlemen, lack of bargaining power, and much more. The dairy development project has been one of the flagship initiatives of Cairn, which as on

date ensures independent dairy cooperative operations across 63 villages in Rajasthan.

PROJECT IMPACT

- 6,602 registered dairy farmers, collectively earning over ₹250.37 crores in revenue since 2007. Total bonus of ₹6,42,00,000 was distributed by Banas Dairy to 47 BMCs/MCCs in FY 2024-25



- Project was implemented across 63 villages with more than 6,602 farmers beneficiaries.
- Milk collection capacity increased by ~40%, from 21,500 litres per day to 30,040 litres per day, with farmers earning ₹46.02 per litre—significantly higher than the market rate of ₹33 per litre.
- Cumulative revenue since the inception of 2007 generated under this project till date is ₹250.37 crores.
- Farmers' average income increased by 39% per month.

- In addition, a key component is to engage women through allied activities, for which we have created **33 SHGs comprising of 387 women accumulated savings totaling ₹19.52 lakhs**. They have also received training in supplementary activities and secured connections with financial entities such as ICICI Bank to access soft loans.
- To enhance milk production, the project has provided agricultural aid to **2,190 farmers in over 40 villages**. This includes distributing more than **43,969 Napier grass cuttings, 593 vegetable kits to female farmers, 8 kg of Azolla grass, and 7.34kg fodder beet plants**.
- The Mobile Veterinary Van project, in collaboration with the Rajasthan Government's Department of Animal Husbandry, has significantly benefited cattle herders by **treating 892 cattle and aiding 41 herders through extensive health and counselling camps**.



- Through its monthly service camps, the **Mobile Veterinary Van has treated 43,756 cattle, directly benefiting 3,474 families** involved in the project.
- **Two Veterinary Solution Shops** located in Gudamalani and Dewda areas have supported **1,504 families and their 6,834 cattle to date**.

- The introduction of Shobha Kalmi Khejri has been entirely successful, with 100 members across 28 villages receiving 100 plants showing promising results in the project area.
- **Stitching and tailoring training sessions** for women were conducted on-site, **certifying 394 women who participated**. This training

is a step toward linking them to self-employment opportunities, enhancing their participation and empowerment in the project.

- A total of **₹23.10 lakhs** was allocated this year for various activities under a **community convergence model** within the project.



My name is Pochu Devi, and I live in Darnadi. Just two months ago, I attended the Kitchen Garden Training program organised by Cairn, where I received a kit with 12 types of seasonal seeds. With great excitement and hope, I started my own kitchen garden. Today, it's flourishing with organic chillies, okra, lemons, curry leaves, and more.

Pochu Devi
Beneficiary of Maru Sagar Project

This garden not only provides my family with fresh, pesticide-free vegetables but also earns me an income of ₹20,000 - 30,000. I even started selling small plants from my garden, which adds to my earnings. None of this would have been possible without the training and support from Cairn. Thanks to this initiative, my garden has become my pride, my health, and my hope for a better future.





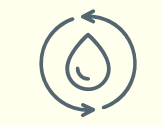
AGRICULTURE AND NATURAL RESOURCE MANAGEMENT (NRM)

1 NO POVERTY	2 ZERO HUNGER	6 CLEAN WATER AND SANITATION	7 AFFORDABLE AND CLEAN ENERGY
9 INDUSTRY INNOVATION AND INFRASTRUCTURE	10 REDUCED INEQUALITIES	15 LIFE ON LAND	

Cairn's Natural Resource Management initiatives are focused on enhancing income security, climate resilience, and sustainable resource use in rural communities. By strengthening both farm and off-farm livelihoods, the programs especially empower women and promote climate-smart practices. Through collaborative partnerships with communities, peer organisations, and the government, Cairn is driving inclusive, long-term growth that ensures environmental sustainability and shared prosperity.



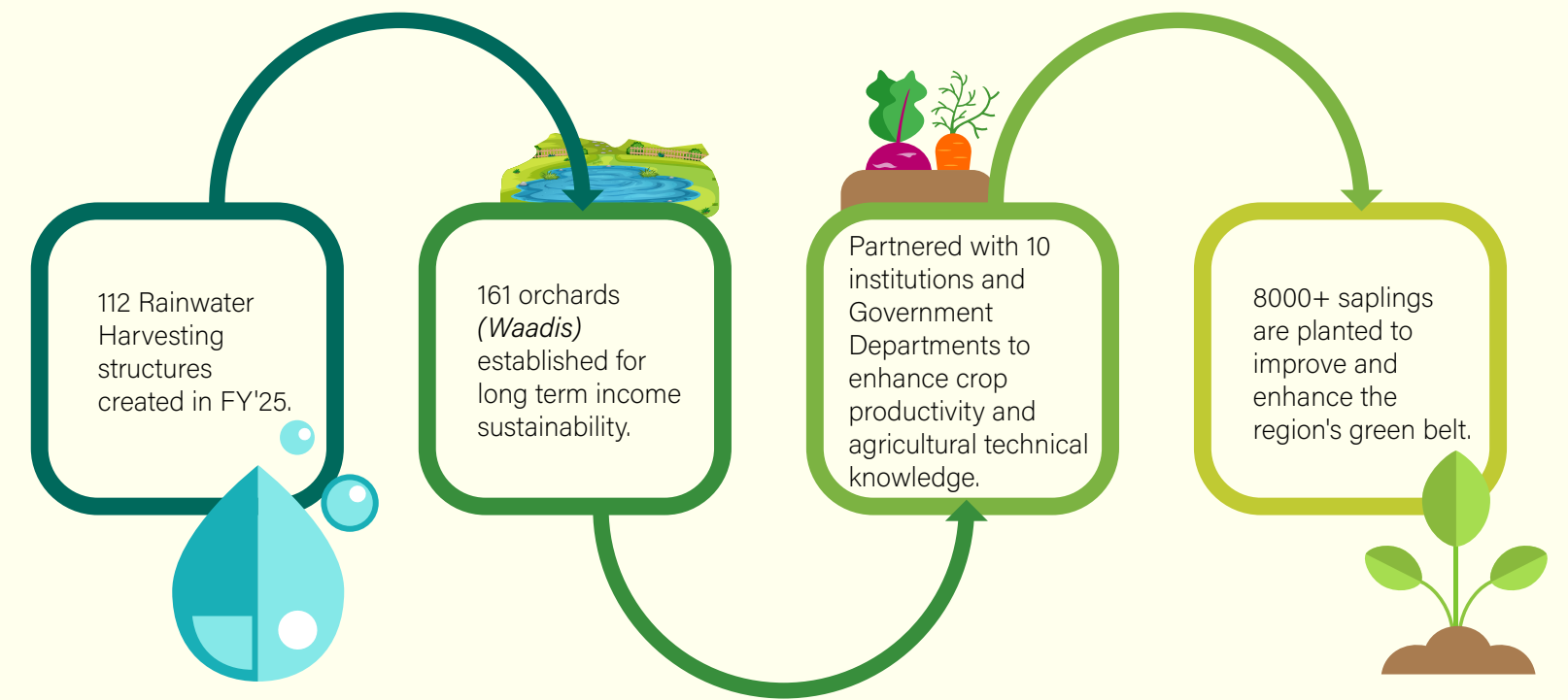
7,388 Lives impacted till date



46 Crore litres of water conserved



200 Hectares of barren land rejuvenated



1. Barmer Unnati

The Barmer Unnati Project implements key livelihood and value chain interventions to enhance the income of community members. Under the Unnati project, our teams help with promoting rainwater harvesting practices to make villages' water secure and to complement agricultural practices.

PROJECT IMPACT

- In FY'25, orchards (*waadi*) plantations were developed across **32.2 hectares of land**, benefiting **161 farmers**. 6,440 Jujube (*Ber*) and 1,610 Glueberry (*Lasoda*) saplings were planted to promote long-term income through sustainable fruit cultivation.
- To improve soil health and reduce dependence on chemical fertilizers, **75 compost pits were constructed**, and **200 farmers were trained in nutrient-rich compost preparation**. Each compost unit can yield up to 6 tons of organic compost, valued at ₹24,000.
- High-tech vegetable cultivation was introduced to 25 farmers across five hectares of land**. The primary crops grown included chilli, brinjal, and tomato. Each farmer earned an average of ₹88,000 through this initiative, contributing to a collective income of ₹22 lakhs.
- The Jiji Bai Women Self-Help Group was provided with skill training and marketing support to prepare value-added products such as Millet Cookies. The group successfully generated **sales worth approx ₹3 lakhs**, boosting income generation and women's entrepreneurship.
- Under the pastureland development initiative, **five hectares were planted with Sevan and Dhaman fodder grasses and other forestry species**. A Miyawaki plantation model was also



developed with 165 saplings across 520 square meters, enhancing biodiversity. In 2024, the community handed over 25 tons of green fodder and medicinal grasses to the livestock center, valued at ₹3.75 lakhs.

- To address water scarcity and promote sustainable practices, **rainwater harvesting systems were installed in eight schools**, resulting in the **collection of 160,000 litres of water for hygiene and drinking purposes**.
- Significant strides were made in water conservation through development of **four traditional water bodies (nadi)**, increasing the **storage capacity by 18 crore litres**. This initiative provided crucial relief in drought-prone areas and improved water access for both domestic and agricultural use.
- Traditional **Khadin rainwater harvesting structures were constructed across 200 hectares of farmland**, benefiting **100 farmers**. These structures enabled the **conservation of 28 crore litres of water**, supporting sustainable agriculture through improved water retention and recharge.
- Under the Cairn Agri Fellow Program, 15 rural youth were selected and trained in tractor repair



and maintenance at Agriculture University Jodhpur, helping them build employment-oriented technical skills.

- Two biogas plants** were established during the year, each capable of producing gas equivalent to 12-14 LPG cylinders annually, contributing to clean energy adoption in rural households.

- Soil testing was conducted in collaboration with Agriculture University Jodhpur, with a mobile testing van dispatched to both clusters. Over 1,000 soil and water samples were collected to support climate-resilient farming and help farmers understand soil composition for improved productivity.



My name is Tikma Ram, and I am a farmer from Lunava Charnan. I want to express my heartfelt gratitude for the continuous support and expert guidance I've received through the Barmer Unnati project. With their help, I was able to establish a chilli farm using drip irrigation — a technique I had never imagined using before.

Tikma Ram
Beneficiary of Barmer Unnati project

Thanks to this initiative, I have successfully sold my farm-grown chillies and earned an additional income of ₹75,000. This has made a real difference to my family. The project has improved my farming practices and gave me hope, confidence, and a better future.



SKILL DEVELOPMENT

While Cairn, through its operations promote local content policy which emphasises on creating regional employment and business opportunities, its skill development program proudly contributes to Prime Minister's vision of a 'Skilled India'. By bridging the gap between the demand and supply of skilled manpower, Cairn fulfills the aspirations

of local youth, with our two training centers, **Cairn Enterprise Centre (CEC) in Barmer** and **Cairn Centre of Excellence (CCoE) in Jodhpur**. These centers serve as key hubs for our vocational skill development programs, empowering youth with employable skills and fostering sustainable livelihoods for a better tomorrow.



1,806
students trained



10,836 lives
transformed



More than 1806 students have been trained at CEC and CCoE for job opportunities across various sectors.



Towards fostering better stakeholder relationships and enhancing youth future, We launched soft skills and digital literacy classes for the current batch of students at Barmer ITI.



Promoted PM Vishwakarma Scheme - Trained 500+ individuals in Brick Mason, Carpenter & Tailor roles with certification, ₹19,000 benefits, and credit support extended to boost self-employment opportunities.



Under the Maru Udaan Campaign, CEC led the Skill Vertical across Barmer district, partnering in block-level events across 11 blocks—impacting 1100+ women and college students through skill development awareness and empowerment.



My name is Jagdish from Ahoni Beniwalo Ki Dhani, Baytu. As the eldest son in my family, I always felt the need to support my parents. Inspired by a friend's success, I joined the MIS Data Analyst course at the Cairn Enterprise Centre in July 2024. The structured environment, along with training in advanced Excel and soft skills, helped me gain confidence and polish my technical knowledge. After completing the course, I secured a job with a Chartered Accountant in Barmer, earning ₹10,000 per month. I now proudly contribute to my family's income. I am thankful to Cairn Vedanta and Learnet Skills for transforming my journey through skill empowerment.

Jagdish
Beneficiary of
Cairn Enterprise Center



My name is Rameshwari from Mehlu village, Barmer. Married early and with limited finances, I couldn't continue my studies, but I always dreamt of becoming self-reliant. Concerned about my son's education, I came to Barmer in search of job opportunities. A security guard at Cairn Enterprise told me about their free training programs, and I soon enrolled in the Domestic Data Entry course. Despite initial struggles, I gained skills in typing, MS Word, Excel, and other soft skills. With support from trainers and peers, I built confidence and secured a job at Fusion Microfinance earning ₹16,000/month. Today, I proudly support my son's education. I thank Cairn Vedanta and Learnet for helping me rediscover my worth and achieve my dreams.

Rameshwari
Beneficiary of Cairn Enterprise Centre



1. Cairn Enterprise Center, Barmer

80% placement rate achieved in 2024

Less than 1% dropout rate in 2024

70% job retention post placement

To address the aspirations of rural youth and bridge the employment gap, **Cairn established the Cairn Enterprise Center (CEC) in Barmer in 2007**. This vocational training hub was envisioned to provide skill enhancement training with practical job exposure, making youth industry ready. CEC offers a diverse portfolio of courses, including basic computer education, mobile handset engineering, electrician training, and other high-demand skills. By combining technical knowledge with soft skill development, the Center has become a launchpad for transformative career journeys. Over the years, **CEC has empowered thousands of youths through vocational training and secured an impressive 80% placement rate**.

Moreover, **CEC boasts a dropout rate of less than 1%, with 70% job retention among placed candidates**—demonstrating strong trainee engagement, impactful training quality, and robust employer partnerships. Beyond jobs, the Center has ignited entrepreneurial mindsets, nurtured dreams, and cultivated a culture of innovation and self-reliance in the region. Cairn has consistently embraced innovation, adapting to evolving needs with online batches and customised courses. One such initiative - Online Banking Sector Learning Course, tailored for the women of Barmer, exemplifies our deep commitment to gender empowerment and inclusivity. Today, CEC stands as a beacon of opportunity, **having trained over 19,000 students since inception** and supported the **emergence of more than 2,500 entrepreneurs**—each

one being a story of growth, resilience, and ambition.

PROJECT IMPACT

- Introducing **new courses in Goods & Services Tax (GST) and Debt Recovery Agent (DRA) training in 2024**, empowering youth for certified careers in the banking and financial sector.
- On **World Youth Skills Day, 400+ youth engaged** in Barmer Townhall with the launch of a **Coffee Table Book featuring 30 skill success stories**, expert sessions on communication, AI, and cybercrime, along with a Cairn quiz, cultural performances, and alumni connect.
- At the newly established **Beautician Spoke Center** in Kawas, we introduced a **Child Care Assistant** to support married women trainees—enabling 100% participation, boosting confidence, and empowering them to pursue self-employment through skill training.
- On **International Women's Day**, our **Beautician trainees** provided free grooming services to 15–20 rural women as part of a community outreach initiative—promoting self-confidence, practical learning, and women's empowerment through skill-based service.
- In alignment with the Government's vision, Cairn CSR implemented two key initiatives—establishing a **PM Vishwakarma training center** in Barmer, upskilling 500+ artisans across four traditional trades, and conducting **PM Internship Scheme awareness sessions** across ITIs of Barmer to connect students with structured internship opportunities.
- As part of our community need-based course on **Assistant Masonry**—one of the first-ever batches with 50% female participation—a community toilet was constructed at **LSS Aadel Spoke Center** through a joint effort of trainees, the Gram Panchayat, and CEC. This initiative blended





- hands-on training with public service, **benefiting 30+ villagers** and addressing a key sanitation need in Hodu village, Barmer.
- Regular exposure visits, on-the-job training, and community-driven practice in villages are integral to every CEC batch—equipping students with real-world experience while enhancing Cairn’s ground level visibility and industry connections.
 - Training Engagement Sessions (TES) were conducted throughout the year to keep trainees engaged and connected with the course. Activities like Run for Zero Hunger, Swachhta Abhiyan, sports events, plantation drives, and fun sessions fostered peer interaction and contributed to holistic personality development.
 - Multiple exposure visits for government school students have been organised frequently to CEC

- as a means to disseminate the importance of vocational training and skill development.
- To create awareness on Cairn’s Skill Training Initiative, Kaushal Vikas Yatra was launched. Over the course of 3 days, 98 villages of 29 blocks across Barmer and Jalore were covered. Key stakeholders, including more than 30 alumni, were also part of this initiative.

2. Cairn Center of Excellence (CCoE)

Building on the success of Cairn Enterprise Centre (CEC), Cairn aimed to expand its vocational training footprints. With this vision, Cairn Centre of Excellence (CCoE) was established in 2013 at Jodhpur to offer advanced skill-based education to rural youth.

To further strengthen our ESG commitment of impacting 1 million lives by 2030, Cairn partnered with the Jodhpur Agriculture University to reinstate CCoE as a future-ready agri-skill and technical training hub. This strategic collaboration now offers AICTE-approved courses in Jodhpur Agricultural Engineering, along with short-term farm sector trainings, benefiting over 1000 students to date.

PROJECT IMPACT

- At the Cairn Centre of Excellence (CCoE), established in collaboration with the Agriculture University, **101 students are currently enrolled in the B. Tech (Agriculture)** program, gaining academic knowledge and hands-on experience to drive innovation in the farm sector.



- Through vocational courses, **900+ farmers have been trained in short-term**, skill-based programs such as Women Entrepreneurship and Sewing Training, Goat Farming, Millet Cultivation, Poultry Farming, Beekeeping, Mushroom Production, and Drone Pilot Training. These courses empower rural communities and equip participants with

- practical skills to enhance agricultural livelihoods.
- 18 students** from Barmer were sent to the Agriculture University to undergo specialised training in tractor repair, strengthening technical know-how in mechanised farming.
- The expertise of the Jodhpur Agriculture University was also leveraged during ‘Maru

Udaan’, a district-level women empowerment initiative. An expert session on ‘Entrepreneurship from Home’ was conducted, benefiting over 170 women with actionable insights and inspiration to start their own ventures.

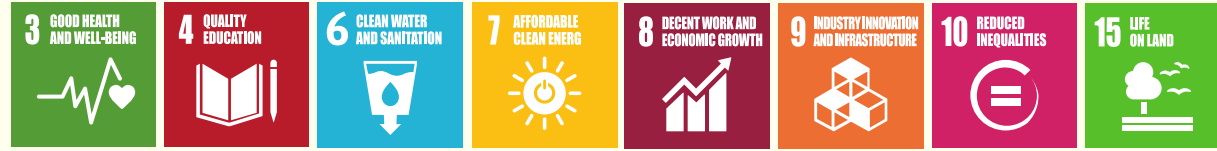


My name is Gopal Singh, and I am a small farmer from Jodhpur. Recently, I attended a 7-day training on millet cultivation at Agriculture University, Jodhpur. Before this training, I knew little about scientific farming methods. The sessions were very practical and taught me about soil preparation, seed selection, crop management, and

Gopal Singh
Beneficiary of Agri-Farm Course at CCoE

sustainable practices. I also understood the nutritional value and market potential of millets. Now, I am cultivating local millets like bajra and earning well. This experience has truly empowered me to adopt improved practices and inspire other farmers.

MICRO-LEVEL INTERVENTIONS



Cairn's CSR strategy emphasises continuous engagement with communities to ensure our initiatives align with their real needs. We believe that local, community-based actions can spark lasting positive change. Through micro-level interventions across Rajasthan, Gujarat, Ravva, and Assam, we address immediate needs—ranging from health awareness and infrastructure upgrades to support for agriculture and access to clean drinking water—benefiting thousands in our operational areas.



More than 2,60,000 Lakh lives touched across 100+ villages and gram panchayats



Launched Parindey Campaign, Barmer to protect birds from extreme heat, by distributing 1,000 bird water feeders to communities



Conducted Fire Safety Training across Rajasthan and Gujarat, benefiting 1,600+ students, staff, and NGO partners and promoting a culture of safety through practical, hands-on learning



At GSSS, Beriwala Tala, access to safe drinking water was once a daily struggle. Students carried small 0.5-litre bottles from home, which were never enough to last the school day. Many had no choice but to drink from unsafe borewell pipes or wait until they returned home, leading to frequent dehydration, illness, and reduced focus in class. The absence of clean water not only affected students' health but also their overall well-being and learning environment. Thanks to Vedanta,

Tulsi Choudhary
Principal at Govt. Sr. Sec. School, Beriwala Tala, Barmer

Cairn Oil & Gas, a 50-litre RO filter has now been installed in our school, transforming the lives of 485 students and staff. The availability of clean, safe drinking water throughout the day has significantly improved student attentiveness, energy levels, and attendance. This small intervention brought a big change to our school. We are truly grateful to Cairn for this thoughtful initiative that has brought care, comfort, and a renewed sense of dignity to our classrooms.



Growing up in Golaghat, Assam, my journey in sports began with rifle shooting and weightlifting during school days. But it was sailing that truly captured my heart during my time in the National Cadet Corps. From there, I pursued certification and proudly became Assam's first certified female windsurfer. I won two gold medals and one bronze between December 2023 and April 2024 and received a 3 lakh reward from the Government of Assam, along with recognition in the India Book of Records.

Nikhamani Bora
First Certified Female Sailor in Assam

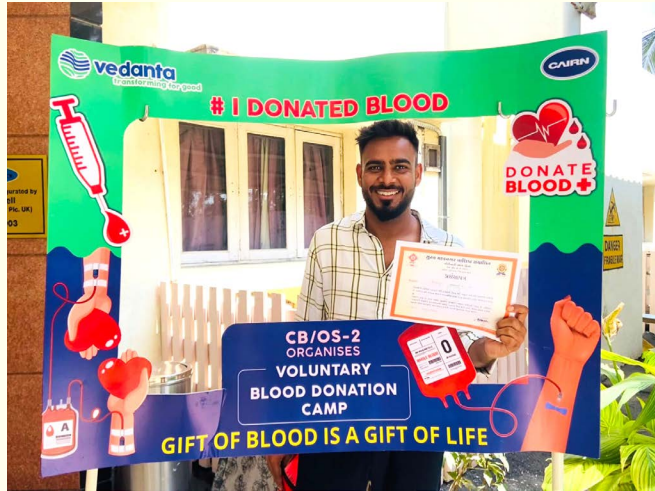
However, the cost of professional training became a major hurdle. That's when Cairn stepped in. Their swift support allowed me to train at Aqua Outback under expert guidance, where I honed my skills and went on to win a national gold in kiteboarding. Cairn didn't just fund my training—they believed in my dream. Their support boosted my confidence and opened new doors. Today, I'm working to guide the next generation of girls through kayaking and canoeing camps in Morigaon. With Cairn's support, I'm not just chasing my dreams—I'm helping others believe in theirs too.

PROJECT IMPACT

1. Rajasthan

- Cairn CSR undertook several focused interventions at the grassroots level to drive meaningful change across Rajasthan and Gujarat. To promote a culture of safety, **Fire Safety Training sessions and School Safety Week were conducted in collaboration with the Cairn HSE team, benefiting over 1,683 students across five schools near the Mangala Pipeline.**
- In Barmer, 100 blankets were distributed to students of Ambedkar Hostel in partnership with the district administration, enhancing the living conditions of marginalised children.
- On the occasion of the 78th Independence Day, our tableau themed '**Project Dharohar - Barmer Humara**' highlighted Barmer's tourism potential and **secured second place** among 16 participants at Adarsh Stadium, **witnessed by over 1,200 attendees.**





- As part of the Road Safety & Health Awareness campaign, Cairn CSR donated reflective tapes to the District Transport Office and organised a joint awareness drive with local traffic police to highlight vehicle visibility and public safety.
- To promote creativity and holistic development, a free vocational summer camp at MBC Gandhi Chowk School engaged over 1,200 students from 10 villages through sessions in music, dance, craft, and sports. On International Yoga Day 2024, a large community event was held at Adarsh Stadium, Barmer, where over 850 participants, including BSF personnel and officials, joined to promote mental and physical wellness.
- In Baytu, access to clean drinking water was improved through the installation of a 50-litre RO filtration system with an integrated cooler at Shree Guru Kripa Vedic School, benefiting 70 students and nearby residents.
- In a first-of-its-kind initiative, Barmer hosted its maiden Flower and Plant Exhibition, attracting 10,000–15,000 visitors and encouraging environmental awareness.
- To support sports and youth development,



- football kits were distributed to 20 students at School participating in a state-level tournament at Jhunjhunu.
- 76th Republic Day celebrations, Cairn CSR's tableau titled 'Samridhi Ke Sathi' won first place, reinforcing our message of inclusive growth and constitutional values.

2. Gujarat

- On Republic Day 2025, Cairn CSR encouraged academic excellence at Suvali and Junagam Primary Schools by awarding scholarships, six bicycles to top rankers, and 14 wristwatches to students placed 4th to 7th—promoting both performance and regular school attendance.

3. Northeast

- Created learning and market exposure platform for the women from the Handloom Center by organising handloom stalls at Cairn Head Office, Gurugram & Advantage Assam 2.0 at Guwahati, Assam.
- Our Northeast team swiftly responded to



- the Assam floods by distributing dry rations in Tinsukia district, benefiting 54 affected households. The initiative was carried out in close collaboration with the Village Development Committee, ensuring timely support for those in need.
- In support of digital education, we also installed smart classroom screens at Sarupathar College, benefiting over 3,700 students with enhanced, tech-enabled learning.
- To promote education among underprivileged



students, our team distributed academic books to 101 high school and college students in Assam. The initiative was graced by the Sub Divisional Officer and other government dignitaries, underscoring a shared commitment to educational upliftment.

- Nikhmoni Bora, Assam's first certified sailor girl, made history by winning the Gold Medal at the National Kiteboarding Championship held in Toothukudi, Tamil Nadu. Our support in facilitating her month-long kitesurfing training played a key role in her stellar performance.
- With the aim of nurturing young talent and encouraging community bonding, Cairn organised an energetic football tournament in Tinsukia and Chungajan. The event saw participation from 57 teams and 1000+ community members, and was honored by the presence of Mr. Biswajit Phukan, MLA of Sarupathar constituency.

4. Andhra Pradesh

- On World Environment Day, a beach cleaning day with the village volunteers and high school students at S'Yanam Beach. A mangrove plantation activity was also conducted for the mangrove development at Ravva Onshore Terminal.
- To improve the livelihood of the fishermen community in S'Yanam village, numerous fishing nets were distributed to the community members by Honorable Transport Minister of Andhra Pradesh Sri P Viswaroop.
- As a part of their extra-curricular activities, students from Ravva Government Schools went on an educational tour to various historical and



cultural sites in and around S'Yanam. The tour was a valuable learning experience for the students.

- To promote regularity in school, the project team distributed 400 school bags to the children of S'Yanam schools.
- To celebrate National Sports Day, various sports competitions were organised for the students of MPPS Main School at S'Yanam, Ravva and Government Primary School, Trent Gujarat. More than 200 students showed great enthusiasm and sportsmanship in the activities.





“

Together, Cairn and its communities turn drylands into lifelines where rain is harvested and hope flows.

वाड़ा परियोजना CAIRN
किसान कल्याण तन्त्राया जेठ काठकोशी पंचाङ्ग
कोशी-मेचर
वेद 79
गुफा 11
जम्बू 4
मोखु 2
संयुक्त 13
संयुक्त से : केयत इण्डिया



TACO (The Animal Care Organization)

The Animal Care Organization (TACO) is the flagship animal welfare initiative of the Anil Agarwal Foundation, launched in 2022 to promote a compassionate ecosystem where animals live with dignity. Anchored in the 'One Health' framework, TACO focuses on six key pillars—shelter, hospital, academy, wildlife conservation, disaster response, and sector development.

With **over 60,000 animals cared for**, TACO is redefining animal welfare in India. Aligned with this vision, we have partnered with local conservation societies like the Jambheshwar Environment & Wildlife Society to strengthen rescue, treatment, and rehabilitation of injured animals, fostering regional biodiversity and sustainable co-existence.



MoU with Jambheshwar Environment & Wildlife Society for water facilities and animal care ambulance



MoU with Kaziranga National Park for creation of surveillance centers and dwelling units for forest rangers



PROJECT IMPACT

- Through a meaningful partnership with **Kaziranga National Park & Tiger Reserve and the Government of Assam, Anil Agarwal Foundation (AAF) and The Animal Care Organization (TACO)**, we are supporting the development of a **surveillance centre and dwelling units for frontline wildlife protection staff**—strengthening conservation efforts in a globally significant ecosystem.
- A **450 sq ft fodder shed** was constructed, providing a sheltered space for storing animal feed and offering a resting area for animals, particularly during the rainy season. The area was also fenced for added protection.
- Clean drinking water facilities were established at multiple points across the Jambheshwar Environment & Wildlife Society center to ensure consistent hydration for animals undergoing treatment and recovery.
- As part of a year-long plantation drive, **over 300 trees of native and beneficial species—such as Khejri, Neem, Peepal, and Banyan—have been planted** to foster biodiversity and shade within the Jambheshwar Environment & Wildlife Society center.
- Fuel support was extended for the animal ambulance, which traveled nearly 8,000 kilometers over the last six months to rescue critically injured animals from remote areas—ensuring prompt and effective intervention.

Visual Felt Leadership

Deshnee Naidoo's Visit to CSR Initiatives at Rajasthan

Deshnee Naidoo, CEO, Vedanta Resources Ltd. visited Cairn's Rajasthan operations in January 2025. Her enthusiasm to meet beneficiaries on ground—be it youth at Cairn Enterprise Centre, women entrepreneurs from the Jiji Bai initiative, or farmers under the Barmer Unnati Project—reflected genuine partnership in action. She listened, encouraged, and celebrated their progress, bringing leadership closer to grassroots.



Vedanta Investors and Analysts Visit to Rajasthan

As part of a 3-day engagement with leading Indian and global financial institutions and analysts, Cairn CSR Team welcomed visitors to Barmer, Rajasthan,

showcasing our deep-rooted commitment to social responsibility. The visit to the Cairn Enterprise Centre (CEC) highlighted key community-focused initiatives, including the launch of Jiji Bai, a women-led Self-Help Group producing millet-based products, Project Drone Didi, and Project

Harit Dhara, focused on improving menstrual hygiene through community-led awareness and interventions. Visitors also had the opportunity to interact with CEC alumni, gaining firsthand insight into the long-term impact of Cairn's efforts in fostering inclusive development.





Partnering for Betterment

The CSR interventions at Cairn Oil & Gas are conceptualised and designed through a structured process of formal needs assessment. Each initiative is designed on the principles of community participation and

ownership, government partnership, inclusivity, and sustainability. To further strengthen the project ownership and reach, efforts are made to align project objectives with existing government schemes/funds. Working in collaboration with

district administration, various government departments, and diligently chosen CSR partner agencies, we have played a key role in ensuring smooth and effective business operations.

Government Partnership

Government partnership in CSR is crucial for aligning policies, mobilising resources, engaging stakeholders, influencing policies, scaling up initiatives, and ensuring legal compliance. Collaboration between businesses and governments leads to more impactful and sustainable CSR practices that address societal challenges effectively.



Implementing Partnership

NGO partnerships in CSR bring expertise, local knowledge, stakeholder engagement, implementation capacity, monitoring and evaluation, and reputation benefits. These partnerships enable businesses to have a greater positive impact, enhance their credibility, and ensure sustainable and responsible business practices.





Passion to Serve

Cairn employees play a vital role in maintaining sustainable operations and creating a positive impact on the lives of community members through their participation in various CSR initiatives

as volunteers. Passion to Serve, our employee volunteering program launched in 2019, has been a huge success at Cairn. It plays a pivotal role in achieving our ESG vision of 'Transforming

Communities'. Our employees are committed to our core values of compassion and have contributed their time and skills towards CSR initiatives year after year.



Rajasthan

In Rajasthan, Cairn employees contributed their time and efforts across various community engagement activities, showcasing a strong commitment to social responsibility and regional development.



Assam

In Assam, dedicated employees contributed their time and efforts across various community

engagement events such as National Girl Child Day, Republic Day celebrations, the National Foothill Drama Festival, International Women’s Day, seed and fertilizer distribution, and a community medical

camp—demonstrating their commitment to social impact and local development.



Gujarat

In Gujarat, committed employees contributed their time across impactful community events such as

the Road Safety Awareness Camp, Tuberculosis Awareness Session, Multi-Specialty Health Camp, Republic Day celebrations, bench distribution at the Primary Health Centre, fencing inauguration in

Jaya Field, and the PHC hall inauguration in Suvali—demonstrating their dedication to community well-being and stakeholder engagement across the state.



Andhra Pradesh

In Andhra Pradesh, committed employees contributed their time and efforts towards community upliftment and betterment. Their passion to serve reflects the commitment and values upheld at Ravva.



Awards and Recognition



Best Education Award at State Level

Cairn Foundation was honoured by the Rajasthan Department of Education during the 28th State-level Bhamashah Awards for its exemplary contribution to enhancing school sports infrastructure and fostering young talent.



Best CSR in the District Level

Awarded by Hardik Patel, MLA, Viramgam for Cairn CSR's impactful work across various sectors in the Viramgam region.



Second Prize for Jhanki Representation of 'Dharohar'

The tableau on 'Project Dharohar - Paryatan ka Naya Sitara, Barmer Humara' received Second Prize from the District Administration, Rajasthan, during the 78th Independence Day celebrations, highlighting Cairn's commitment to local tourism, culture, and sustainable development.



First Prize for 'Samridhi ke Saathi' Tableau

Awarded First Prize by the District Administration, Rajasthan, for Cairn's tableau showcased during the 76th Republic Day celebrations, which highlighted key government welfare schemes and their impact on community well-being.



Message by the President



At Cairn, we believe that the true transformation of our communities begins with purposeful actions - those quiet, consistent strides undertaken with intent, compassion, and belief in people. This year's theme, 'Inspiring Purposeful Actions', reflects that belief. It captures the spirit of our journey — one where communities are empowered to lead their own progress.

Our efforts across our operational locations - Rajasthan, Gujarat, Andhra Pradesh, and Assam continue to be guided by a simple philosophy: Transforming Communities for Good. Every action, whether it's our skill development programs at Cairn Enterprise Centre(CEC), our healthcare programs through Mobile Health Vans (MHV) , or multiple women-led enterprises such as Jiji Bai Self Help Group (SHG), are designed to unlock potential, build resilience, and foster ownership.

Over the last few years, we have witnessed nearly 6,500 women become entrepreneurs, 63 dairy cooperatives evolve into self-sustaining businesses generating ₹54.5 crores in revenue, reached 90,000+ individuals across the remotest corners of India with our healthcare interventions, opened doors to opportunity for 1,800+ youth through skill-building and micro-level interventions, and rejuvenated 200 hectares of barren land conserving over 46 crore litres of water.

As we look ahead to another transformative year, we thank our implementation partners, government stakeholders, and dedicated employees whose collaborative efforts have resulted in the betterment of our communities.

Together, with our on-ground teams', partners, and stakeholders, we remain committed to drive meaningful change through innovative and purpose-driven actions, empowering communities and building partnerships for a lasting impact.

Ayodhya Prasad Gaur
President, Cairn Foundation

Cairn CSR Team



VISHAL AGARWAL
Head - CSR



SOUMEN DEV
Head CSR - East Coast



SANDHYA THAKUR
Manager



RAMYA NAIR
Lead - CSR



AJOY BEZBARUAH
Lead - Northeast



PRIYA SHARMA
Assistant Manager



BHAT MOHAMMAD SALMAN
Assistant Manager

Producing Barrels of Smiles

India's largest private oil & gas producer
195 million lives transformed



EXPLORE INDIA WITH CAIRN

दीर्घाती का वारदा
उर्जावाँ राजस्थान

Crude Oil | Gas | ASP | Shale | Tight Oil | World's longest Heated and Insulated Pipeline



CAIRN OIL & GAS, VEDANTA LIMITED

CONTACT US:



ASF Center Tower A362-363, Jwala Mill Road, Phase IV, Udyog Vihar,
Sector 18, Gurugram - 122016, Haryana, India
T +91-124 459 3000 | www.cairnindia.com

Designed and Conceptualised by Cairn Corporate Communication